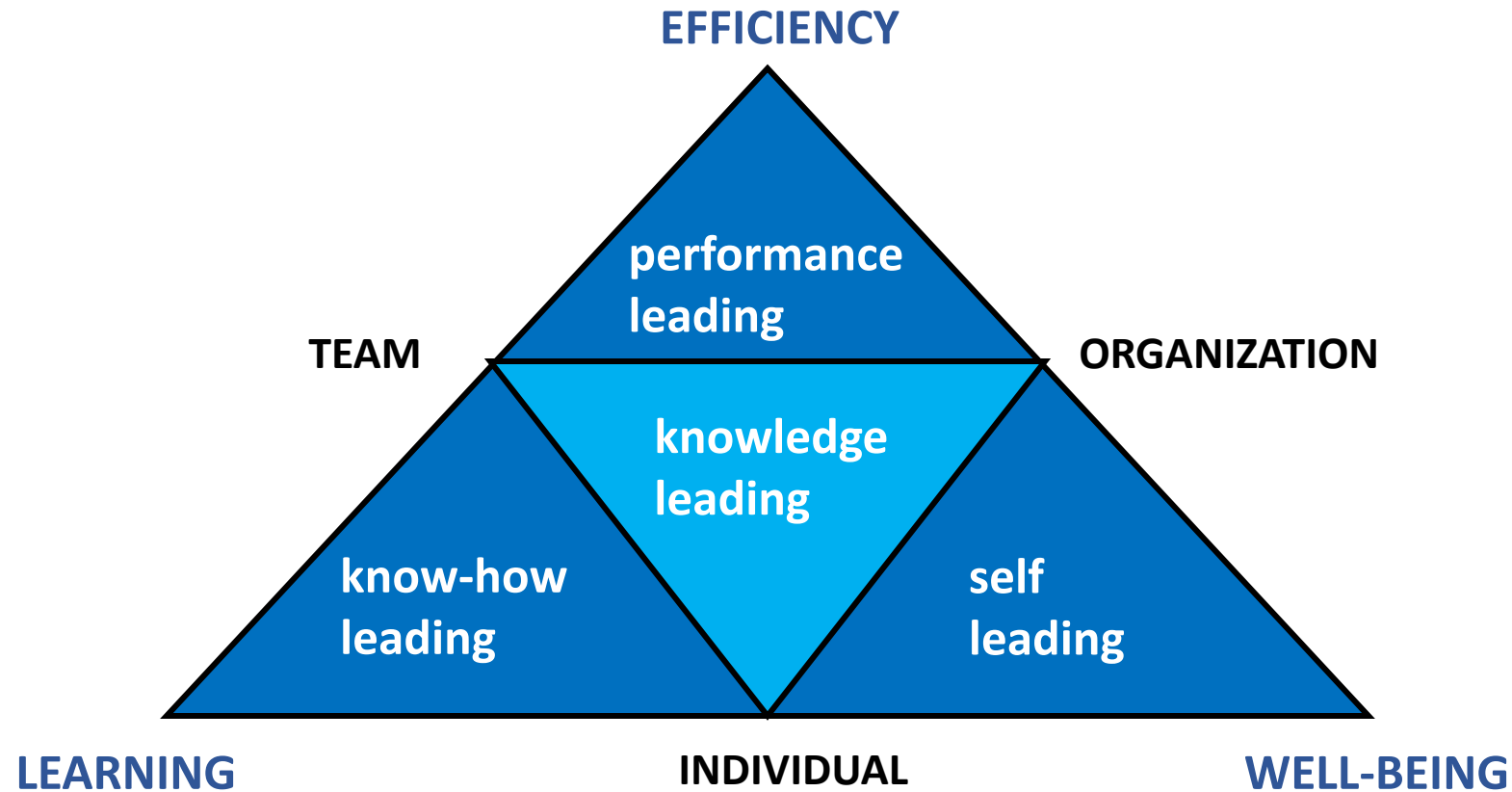


# Leadership in High Performance

Tapio Korjus

# INTELLIGENT ORGANIZATION



- **task leadership = results**
- **human leadership = motivation, resources**
- **moral leadership = right - wrong**
- **development leadership = future, change**
  - **society growth**
  - **future demands**
  - **contents**



**right direction**

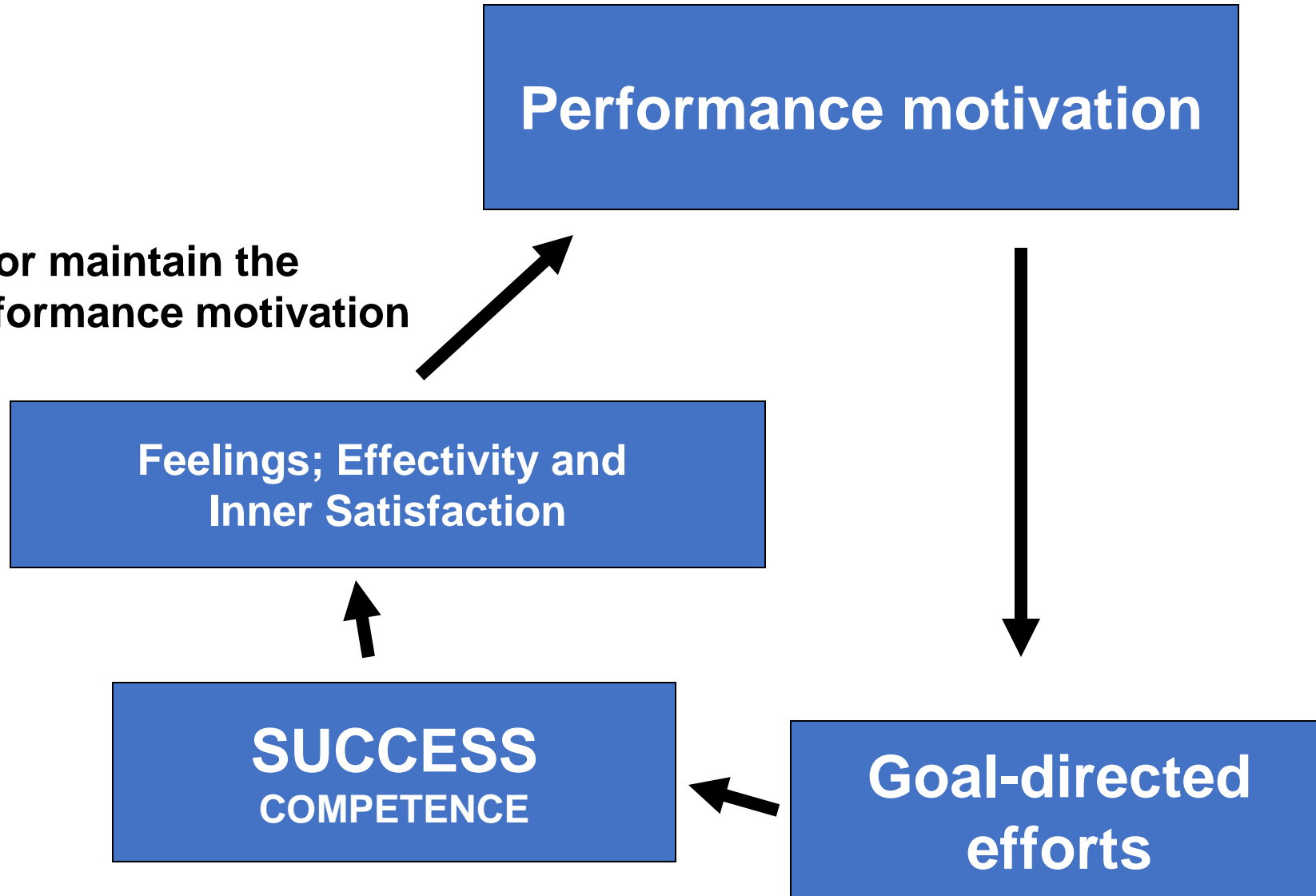
**Performance motivation**

**Increase or maintain the  
inner performance motivation**

**Feelings; Effectivity and  
Inner Satisfaction**

**SUCCESS  
COMPETENCE**

**Goal-directed  
efforts**



***“to lead not to carry”***

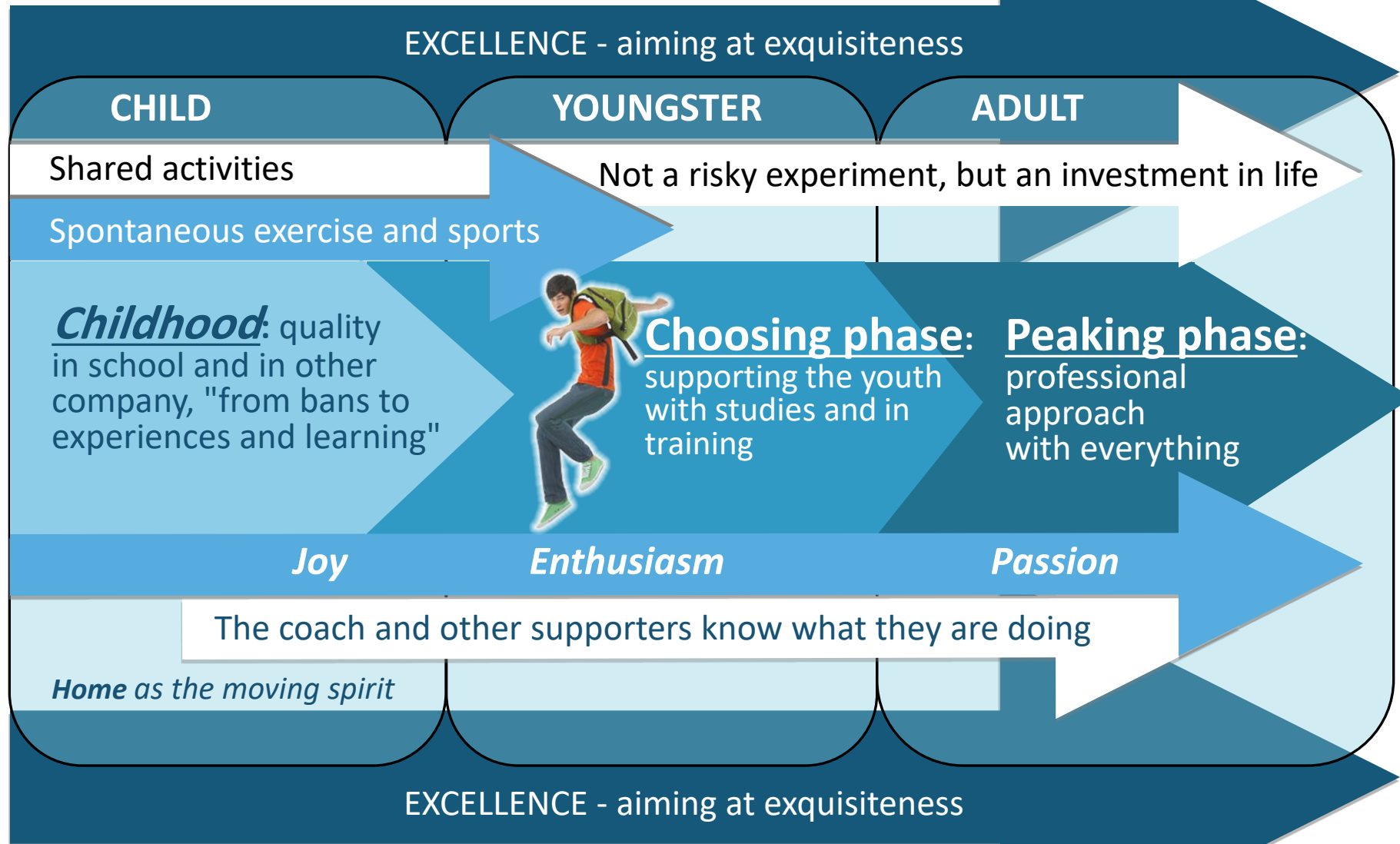
# Emotional energy

**Spiritless**  
**Apathy**



**Enthusiasm**  
**Creative Passion**

# The Target is to Strengthen Athlete's Path



# Winning is not normal

There is only one winner in each competition or tournament.  
Many participate in the competition, but only one person or team wins.

Winning is therefore not normal, as it requires unusual actions. To win, you have to do extraordinary things. You have to stand out and act differently. You have to train harder and better than others.

You also need to want success more than your competitors. Winning requires sacrifices that most people are not willing to make.

Because winning is not normal.



